

# COLLECTIVE MEMBER MINIMUM MONTHLY COMMITMENTS

(approved by our Collective May 2011, revised Feb 2014 AP)

- 1) Complete **voluntary direct service component:**
  - a. Complete two support line shifts **OR**
  - b. Take on two Individuals (20 weeks, YWAR or Women & War Program) OR
  - c. One support line shift & one Individual (20 weeks, YWAR or Women & War Program) **OR**
  - d. Take on co-facilitating a group
  
- 2) Attend our **monthly Collective Meeting** held the 3<sup>rd</sup> Tuesday of each month and the Monday of the same week.  
(note: will be postponed a week if Monday is a holiday)
  
- 3) Attend or facilitate **two SASC training sessions** per year. More specifically our oppression trainings: Anti-Oppression I & II; Anti-Racism I & II; Specific Forms of Violence; Ritual Abuse and Multiplicity; Trans\* Issues & Oppression, Queer Training; Marginalized Womyn; YWAR; Women & War
  
- 4) Attend our **Annual Planning** yearly, typically scheduled for the last weekend in January as well as other meetings as the collective decides including emergency meetings
  
- 5) Complete our **Statistics** Quarterly (Apr 01 – June 30; July 01 – Sept 30; Oct 01 – Dec 31; Jan 01 – March 31)
  
- 6) Sit on at least **one committee** at SASC besides Collective Meetings (can include: Training Committee, Gender Accountability Committee, Ad Hoc Accountability Committee, Admin Committee, Core Committee, Maintenance Committee, The Finance Committee, Fundraising Committee, Ad Hoc Hiring Committee, Personnel Committee)

We have a number of things considered direct service at SASC i.e. Support Line shifts; Individual support in any program; Support Groups in any program; Drop-In or Groups off site: St. Mary's, The Well; Information Sessions; Three times/Quick Response; Accompaniments in any program; Advocacy in any program. All direct service work is not considered in our minimum monthly commitments, although all collective members can take on any amount of direct service as well as their minimum monthly volunteer commitments.

For some wimmin different arrangements have been made around their commitments and direct service as arrangements are made with the Direct Service Coordinator and Core Committee.

